



# Technical Assistance Report

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Project Number: 42448-01  
Policy and Advisory Technical Assistance (PATA)  
November 2010

## Republic of Uzbekistan: Sustaining Growth and Improving Welfare

## CURRENCY EQUIVALENTS

(as of 11 November 2010)

Currency Unit	–	sum (SUM)
SUM1.00	=	\$0.00061
\$1.00	=	SUM1,629.3

## ABBREVIATIONS

ADB	–	Asian Development Bank
CPS	–	country partnership strategy
IFMR	–	Institute for Macroeconomic Forecasting and Research
ISR	–	Institute for Social Researches
TA	–	technical assistance
UNDP	–	United Nations Development Programme
WIS	–	welfare improvement strategy

## TECHNICAL ASSISTANCE CLASSIFICATION

<b>Type</b>	–	Policy and advisory technical assistance (PATA)
<b>Targeting classification</b>	–	General intervention
<b>Sector (subsector)</b>	–	Public sector management (economic and public affairs management)
<b>Themes (subthemes)</b>	–	<b>Economic growth</b> (promoting economic efficiency and enabling business environment), private sector development (public–private partnerships), regional cooperation and integration (cross-border infrastructure)
<b>Location impact</b>	–	Rural (medium), urban (medium), national (high), regional (low)

## NOTE

In this report, "\$" refers to US dollars.

<b>Vice-President</b>	X. Zhao, Operations 1
<b>Director General</b>	J. Miranda, Central and West Asia Department (CWRD)
<b>Director</b>	K. Higuchi, Country Director, Uzbekistan Resident Mission, CWRD
<b>Team leader</b>	S. Parvez, Economist, CWRD
<b>Team member</b>	I. Gulamov, Economics Officer, Uzbekistan Resident Mission, CWRD

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## I. INTRODUCTION

1. The Ministry of Economy of Uzbekistan has requested the Asian Development Bank (ADB) to provide technical assistance (TA) to support preparation of a new welfare improvement strategy (WIS) for 2011–2014 (WIS II). WIS II, which follows an initial WIS for 2008–2010 (WIS I), will be the main articulation of Uzbekistan's development strategy and program for the next 4 years. It is, therefore, an important and strategic national policy document. ADB, in parallel, is in the process of preparing a new country partnership strategy (CPS) for Uzbekistan for 2012–2016. This overlapping preparation presents an excellent opportunity to fully align the CPS with WIS II. Analytical work under the proposed TA will directly assist in achieving this alignment. (The design and monitoring framework is in Appendix 1.)<sup>1</sup>

2. The TA's scope and coverage have been discussed and agreed with the Government of Uzbekistan. In September 2010, a TA consultation and preparatory mission developed the content of the TA in consultation with the government. Subsequent consultations took place in October. ADB and the government agreed on the expected impact, outcome, outputs, implementation arrangements, cost, and financing arrangements. The scope of the TA was also discussed and shared with other development partners in Uzbekistan, including the World Bank, the United Nations Development Programme (UNDP), the Islamic Development Bank, and German development cooperation through GTZ, who expressed strong interest in working together with the government and ADB to support WIS II.

## II. ISSUES

3. WIS I supports sustainable growth and employment generation by creating favorable conditions for attracting private investment and deepening structural and institutional reforms to increase the economy's competitiveness. This was the government's first national development strategy and clearly demonstrated its medium-term development objectives. WIS I was prepared using analytical and policy inputs developed with support from TA funds of ADB and of other development partners, including the World Bank and UNDP.

4. The WIS I implementation period has coincided with the global economic crisis. Uzbekistan has withstood that crisis by pursuing a robust policy response to maintain economic stability and growth. It consequently achieved strong growth averaging 8.6% annually during 2008–2009. High growth is expected to continue in 2010, the final year of WIS I. Notwithstanding domestic inflationary pressures, the country has continued to run a strong current account surplus and has accumulated significant foreign exchange reserves during the WIS I period. Over the medium term, a challenge is to maintain macroeconomic stability and sustain high growth while making this more inclusive and broad-based. A related challenge to improve the welfare of citizens is to accelerate the pace of human development and achievement of the Millennium Development Goals.

5. Preparation is now underway for WIS II. WIS II is expected to focus on deepening progress toward sustainable growth, employment creation, human development, and welfare improvement. The government has formally requested ADB to support WIS II through TA to ensure preparation of a highly strategic and quality document. In this regard, assessments and analysis on topics relevant to the priority areas of WIS II will help in its timely preparation and

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<sup>1</sup> The TA first appeared in the business opportunities section of ADB's website on 4 November 2010.

successful implementation. ADB is providing support for the preparation of an outline of WIS II through an ongoing TA for support to policy and institutional reform.<sup>2</sup>

6. WIS II will establish medium- and long-term development goals for Uzbekistan. It will provide an overview of economic and social policies in the country; assess the population's living standards; and elaborate sector-level strategies for the agriculture, industry, and service sectors. WIS II will be fully costed and have a detailed monitoring and evaluation plan. Support is needed to assist the government to institutionalize WIS II as a national strategy on a country-wide level.

7. WIS II will include a full assessment of progress achieved under WIS I as measured by its anticipated outcomes and key indicators. This assessment will help identify new strategic directions and priorities for WIS II. In addition, the government plans to include broad stakeholder and civil society consultations on WIS II at the draft stage to ensure ownership. Importantly, WIS II will guide Uzbekistan's development partners in formulating their own assistance strategies and operations in the country.

8. The new CPS will be closely aligned with WIS II and ADB's Strategy 2020.<sup>3</sup> Background assessments for the CPS on welfare improvement, governance, and environment will be undertaken under the proposed TA. Thematic aspects such as gender and private sector development will be addressed through revisions and updates to previous assessments with support from ongoing TA. Sector road maps will be developed with a results focus through regional TA currently being processed. All these outputs will contribute to WIS II's preparation and implementation. Thus, WIS II and CPS will have a common analytical base. The TA will utilize a consultative approach and involve extensive stakeholder participation by government agencies, development partners, civil society, and the private sector to ensure ownership of TA outputs.

### **III. THE TECHNICAL ASSISTANCE**

#### **A. Impact and Outcome**

9. The expected impact of the TA is that Government and ADB investments are aligned with WIS II and CPS to sustain growth and improve welfare in Uzbekistan. This will be achieved by ensuring consistency of planned investment projects and programs with the priorities set in WIS II and the CPS. As mentioned already, the CPS itself will be fully aligned to WIS II to support the government in achieving the national goals of sustaining high growth and improving welfare.

10. The TA's outcome will be that WIS II provides a comprehensive vision for national development and has the full ownership of the government and stakeholders. A key performance benchmark for the outcome is the government's formal adoption of WIS II by June 2012. To build wider ownership, WIS II will be discussed with and disseminated to all stakeholders by December 2012.

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<sup>2</sup> ADB. 2007. *Technical Assistance to the Republic of Uzbekistan for Policy and Institutional Reform Support*. Manila (TA 7046-UZB).

<sup>3</sup> ADB. 2008. *Strategy 2020: The Long-Term Strategic Framework of the Asian Development Bank, 2008–2020*. Manila.

## **B. Methodology and Key Activities**

11. Key outputs of the TA include (i) WIS II for Uzbekistan for 2011–2014; (ii) background thematic assessments for CPS in relation to welfare improvement, governance, and environment; as well as other analytical work linked to WIS II preparation commissioned by the government; and (iii) participatory consultations on preparing strategies and programs.

12. TA outputs will help the government and ADB prepare informed strategies and development programs based on detailed background assessments and lessons learned from previous implementation and operational experience. Key activities associated with implementing the TA include (i) identifying and engaging key institutions and international and national consultants to prepare WIS II and undertake thematic assessments and other analytical work and studies, (ii) consulting in detail on strategy and program formulation with stakeholders, and (iii) organizing learning events and workshops to discuss and disseminate findings of assessments and analytical work.

13. The TA will demand full government commitment and partnership with ADB and other development partners to develop WIS II. Sufficient resources will need to be dedicated, and access to statistical data ensured, in order to prepare high quality strategies and assessments. Relevant agencies under the government, private sector, and development partners will need to be well coordinated in conducting analytical work.

## **C. Cost and Financing**

14. The estimated total cost of the TA is \$900,000 equivalent. ADB will provide \$750,000. The TA will be financed on a grant basis by ADB's Technical Assistance Special Fund (TASF–Other Sources). The government will provide \$150,000 equivalent as counterpart staff, office accommodation, and transport to support implementation of the TA. The cost estimates and financing plan are in Appendix 2.

## **D. Implementation Arrangements**

15. The executing agency for the TA is the Ministry of Economy, which will coordinate all TA activities. To organize and prepare WIS II, ADB will recruit the Institute for Macroeconomic Forecasting and Research (IFMR) through a single-source selection method. The IFMR works under the direction of the Cabinet of Ministers of Uzbekistan. It is the only institution in the country having the authority and expertise to obtain and analyze macroeconomic data from various government agencies such as the State Committee on Statistics and coordinate overall macroeconomic forecasting and research initiatives at the government level. Moreover, IFMR played a lead role in preparing WIS I and institutional continuity in preparing WIS II is essential. The IFMR has been authorized to convene technical working groups in relevant areas and sectors to discuss and debate priorities for WIS II. Some of these working groups are now operational and generating vigorous discussion and debate on the various aspects of WIS II. Membership of these working groups is diverse and includes, in addition to government agencies, development partners and the academia. Therefore, WIS II will be informed and influenced by balanced views and perspectives of these stakeholders. Given its unique position, role, and resources, ADB considers IFMR's technical leadership and coordination essential for preparing WIS II and, therefore, its selection on a single-source basis for this task is appropriate.

16. In addition, 1 international consultant (3 person-months) will be recruited by ADB to help IFMR complete and finalize the document.

17. The preparation of background thematic assessments in the areas of welfare improvement, governance, and environment is critical for CPS and will, at the same time, assist in deepening the analytical foundations of WIS II. For the welfare improvement assessment, ADB will recruit the Institute for Social Researches (ISR) through a single-source selection method. The government has vested the ISR, working under the Cabinet of Ministers of Uzbekistan, with the exclusive mandate to undertake systematic monitoring and assessment of the population's living standards. It conducts regular welfare assessments and other analyses related to living standards based on household budget and other surveys. In addition, the ISR, jointly with UNDP, regularly conducts multiple indicator cluster surveys for monitoring welfare status of children and women. These surveys and assessments are critical for developing an understanding of welfare trends in the country. Single-source selection is considered appropriate because there is no other entity in Uzbekistan with the authority and capacity to conduct such surveys. Neither individual consultants nor private sector firms have access to the data and information needed to conduct these welfare assessments.

18. With the welfare improvement assessment, ISR will help improve understanding of living standards in the country, provide relevant data and information, and strengthen the analytical base of the CPS and WIS II. ISR's analysis will be triangulated with information and analysis on living standards originating from such other development agencies as UNDP and the World Bank to ensure a rounded and balanced welfare assessment.

19. Both IFMR and ISR have been set up as independent research institutions under their respective presidential decrees and charters. The institutes are legal entities with independent balance sheets, bank settlement accounts, and other business attributes and details necessary for their operations. The institutes are legally entitled to enter into contracts with national and international bodies, sign contracts for joint research, and access funds from international finance institutions and donor agencies. They have the right to develop their own resource bases, are not subject to taxation, and are fully accountable for the reliability of their accounting data and balance sheet calculations.

20. To lead governance risk assessments and prepare risk management plans at country and sector levels for the CPS, ADB will recruit 1 international (3 person-months) and 3 national (9 person-months) consultants. The international consultant will lead the team and prepare the overall assessments. Each national consultant will be responsible for one sector-level governance risk assessment for a priority sector in the CPS. Finally, one international consultant (3 person-months) and one national consultant (3 person-months) will prepare an environment assessment for Uzbekistan as an input to the CPS.

21. The TA will need 1 international facilitator (1 person-month), two national facilitators (2 person-months), 1 international editor (2 person-months), and 1 national editor (2 person-months).

22. The consultants referred to in paras. 16, 20, and 21 (constituting a total of 28 person-months of individual consulting services: 12 person-months for international consultants and 16 person-months for national consultants) will be recruited on an individual basis. The outline terms of reference for consultants are in Appendix 3. ADB will engage all consultants in accordance with ADB's Guidelines on The Use of Consultants by Asian Development Bank and Its Borrowers (2010, as amended from time to time). Each assignment earmarked for an individual consultant under the TA is independent, has its own terms of reference indicating the required tasks and outputs, and does not require a team effort. Each individual consultant will

work independently under a direct contract with ADB. A joint Central and West Asia Operations Coordination Division and Uzbekistan Resident Mission team will administer the TA and ensure smooth implementation of consultants' contracts. TA funds will be disbursed in accordance with ADB's *Technical Assistance Disbursement Handbook* (2010, as amended from time to time). All equipment purchased for the TA will be procured by ADB in accordance with ADB's Procurement Guidelines (2010, as amended from time to time).

23. The TA emphasizes building country ownership of TA outputs and outcomes. This will be managed by organizing in-depth consultations with stakeholders from the government, private sector, and civil society on strategy and program formation as well as policy and analysis work. WIS II drafts and background assessments for the CPS will be discussed and disseminated in specific workshops and seminars before these are finalized.

24. Progress on the TA will be regularly monitored by the mission leader and responsible Uzbekistan Resident Mission staff through TA progress monitoring reports. These reports will assess outputs from IFMR, ISR, and the individual consultants; feedback from the government; and progress being made toward achieving the outcome and outputs set forth in the design and monitoring framework.

#### **IV. THE PRESIDENT'S DECISION**

25. The President, acting under the authority delegated by the Board, has approved the provision of technical assistance not exceeding the equivalent of \$750,000 on a grant basis to the Government of Uzbekistan for Sustaining Growth and Improving Welfare, and hereby reports this action to the Board.

## DESIGN AND MONITORING FRAMEWORK

Design Summary	Performance Targets and Indicators	Data Sources and Reporting Mechanisms	Assumptions and Risks
<p><b>Impact</b></p> <p>Government and ADB investments are aligned with WIS II and CPS to sustain growth and improve welfare in Uzbekistan</p>	<p>CPS fully aligned with WIS II</p> <p>Beginning 2013, government and ADB investment projects and programs consistent with WIS II and CPS priority sectors</p>	<p>WIS II monitoring and review reports</p> <p>Government investment reports</p>	<p><b>Assumption</b></p> <p>Full government commitment to implement stated strategies and programs</p>
<p><b>Outcome</b></p> <p>WIS II provides a comprehensive vision for national development and has full ownership of government and stakeholders</p>	<p>WIS II formally adopted by the government by June 2012</p> <p>WIS II discussed with and disseminated to all stakeholders by December 2012</p> <p>WIS II includes a comprehensive results framework with clear performance targets and indicators</p>	<p>Government reports and notifications</p> <p>WIS II dissemination workshop reports</p> <p>WIS II paper</p>	<p><b>Assumptions</b></p> <p>Sufficient resources are dedicated and access to statistical data is provided to preparing high quality strategy documents and analytical assessments.</p> <p>Background assessments and analysis influence the direction of new strategies and programs.</p>
<p><b>Outputs</b></p> <ol style="list-style-type: none"> <li>1. Completed WIS II document</li> <li>2. Background thematic assessments</li> <li>3. Participatory consultations on preparation of strategies and programs</li> </ol>	<p>Final WIS II by December 2011</p> <p>Welfare improvement assessment, governance assessments, and environment assessment by August 2011</p> <p>Comprehensive consultations with stakeholders, including private sector and civil society (April 2011–December 2012)</p>	<p>TA progress and periodic reports by IFMR</p> <p>TA progress and periodic reports by ADB staff and consultants</p> <p>Documented reports on consultations conducted</p>	<p><b>Assumptions</b></p> <p>Relevant agencies under the government, private sector, and development partners are well coordinated in conducting background assessments.</p> <p>Stakeholders are interested and actively participate in consultations.</p>

<b>Activities with Milestones</b>	<b>Inputs</b>
<ol style="list-style-type: none"> <li>1. Engage IFMR to produce the WIS II document (by December 2010)</li> <li>2. Engage ISR to produce welfare improvement assessment (by December 2010)</li> <li>3. Identify and engage international and national consultants to undertake thematic assessments and other analytical work commissioned by the government (by December 2010)</li> <li>4. Undertake detailed consultations on strategy and program formulation with stakeholders (June 2011)</li> <li>5. Organize learning events and workshops to discuss and disseminate WIS II and findings of assessments and analytical work (April 2011–December 2012)</li> </ol>	<p><b>Total inputs = \$900,000</b></p> <p><b>Financing inputs</b></p> <p>ADB: \$750,000 from Technical <b>Inputs</b></p> <p>Assistance Special Fund (TASF–Other Sources)</p> <p>Government: \$150,000 equivalent</p> <p><b>Consultant inputs</b></p> <p>IFMR (December 2010–December 2012)</p> <p>ISR (December 2010–October 2011)</p> <p>12 person-months, international</p> <p>16 person-months, national</p>

ADB = Asian Development Bank, CPS = country partnership strategy, IFMR = Institute for Macroeconomic Forecasting and Research, ISR = Institute for Social Researches, TA = technical assistance, WIS = welfare improvement strategy.

Source: Asian Development Bank.

**COST ESTIMATES AND FINANCING PLAN**  
(\$'000)

<b>Item</b>	<b>Total Cost</b>
<b>A. Asian Development Bank Financing<sup>a</sup></b>	
1. Consultant firms	
a. Institute for Macroeconomic Forecasting and Research	250.0
b. Institute for Social Researches	100.0
2. Individual consultants	
a. Remuneration and per diem	
i. International consultants	180.0
ii. National consultants	60.0
b. International and local travel	30.0
c. Reports and communications	7.0
3. Equipment	8.0
4. Training, seminars, and conferences	
a. Facilitators and editors	60.0
b. Workshop and seminar logistics	10.0
5. Miscellaneous administration and support costs	15.0
6. Contingencies	30.0
<b>Subtotal (A)</b>	<b>750.0</b>
<b>B. Government Financing</b>	
1. Office accommodation and transport	50.0
2. Remuneration and per diem of counterpart staff	50.0
3. Others	50.0
<b>Subtotal (B)</b>	<b>150.0</b>
<b>Total</b>	<b>900.0</b>

<sup>a</sup> Financed by the Asian Development Bank's Technical Assistance Special Fund (TASF—other sources).

Source: Asian Development Bank estimates.

## OUTLINE TERMS OF REFERENCE FOR CONSULTANTS

### A. Background

1. The Institute for Macroeconomic Forecasting and Research (IFMR) and the Institute for Social Researches (ISR) will be hired on a single-source basis for reasons explained in the TA Report. IFMR will produce the Welfare Improvement Strategy (WIS II) for 2011–2014 for the Government of Uzbekistan. ISR will undertake a comprehensive welfare assessment as background work for the Uzbekistan country partnership strategy (CPS). Consultants for the technical assistance (TA) will be selected and engaged in accordance with the Guidelines on The Use of Consultants by Asian Development Bank and Its Borrowers (2010, as amended from time to time) of the Asian Development Bank (ADB). The consultants will (i) support preparation of WIS II, (ii) assist in preparing background thematic assessments for the CPS, and (iii) organize participatory consultations with stakeholders on preparing strategies and programs.

### B. Consultants' Terms of Reference

2. The IFMR will be recruited for the period December 2010–December 2012. The ISR will be recruited for the period December 2010–October 2011. In addition, the TA will need a total of 28 person-months of consulting services: 12 for international and 16 for national consultants. The required technical skills and specific responsibilities of each consultant are given in the subsequent paragraphs.

3. **Institute for Macroeconomic Forecasting and Research.** IFMR will do the following:

- (i) prepare the WIS II document;
- (ii) operationalize working groups comprising experts from various agencies, departments, and development partners to debate and develop strategies for key priority areas of WIS II;
- (iii) undertake a comprehensive assessment of outcomes and lessons learned from WIS I, then integrate these into the strategic directions of WIS II;
- (iv) cost WIS II in terms of resources required for successful implementation and develop a financing plan;
- (v) develop a comprehensive monitoring and evaluation plan for WIS II, inclusive of a results framework;
- (vi) develop a detailed implementation plan for WIS II;
- (vii) organize extensive consultations with stakeholders on the WIS II draft and collect and incorporate feedback received; and
- (viii) disseminate the final WIS II through a series of workshops and consultations.

4. An international consultant (3 person-months) recruited by ADB will assist IFMR in implementing the above to produce a quality WIS II document.

5. **Institute for Social Researches.** ISR will do the following:

- (i) prepare a comprehensive and updated welfare assessment for Uzbekistan;
- (ii) assess latest available macro-level income and non-income data, along with any perceptions-based qualitative data, linked to welfare and poverty;
- (iii) analyze existing household-level data, both quantitative and qualitative, to establish trend changes in poverty, welfare levels, and income distribution in the country;
- (iv) collect additional data through surveys and similar means as needed to develop a robust and updated picture of welfare outcomes;
- (v) assess progress on human development indicators and achievement of Millennium Development Goals in Uzbekistan;

- (vi) assess and discuss gender-based dimensions of welfare and poverty trends in the country;
- (vii) identify key institutional, structural, and other factors that explain changes in poverty, welfare, and human development outcomes;
- (viii) assess the impact of high growth in recent years on welfare and distribution in Uzbekistan;
- (ix) prepare a risk and vulnerability profile for Uzbekistan capturing structural, environmental, and governance-related factors that bear on welfare status of citizens;
- (x) identify issues and recent developments in the labor market and employment creation;
- (xi) assess the government's welfare improvement and poverty reduction strategies; identify key strengths and areas for their improvement; then comment on their comprehensiveness, coverage, resource requirements, and monitoring and evaluation systems;
- (xii) assess macroeconomic policies, public resources, and expenditures on pro-poor sectors, sector policies, and targeted programs from the viewpoint of impact on welfare and poverty;
- (xiii) assess Uzbekistan's country-level development partnerships for welfare improvement and poverty reduction;
- (xiv) analyze ADB's strategies and projects in Uzbekistan from the viewpoint of their effectiveness for welfare improvement in the country; and
- (xv) develop strategic and programmatic options for continued progress on welfare improvement and poverty reduction in Uzbekistan, including possible opportunities for ADB's assistance.

6. **Governance and institutional specialists** (1 international for 3 person-months; 3 national for a total 9 person-months). An international governance specialist will lead the team to conduct country- and sector-level governance risk assessments. The specialist will have tertiary qualifications in public financial management or public governance along with at least 5 years of experience in the sector. Prior experience of conducting governance and public financial management assessments will be an advantage. Three national consultants with necessary qualifications and experience to conduct sector risk assessments for energy, transport, and urban services will be recruited. The governance consultants will

- (i) prepare a country-level risk assessment and a risk management plan using the approach and formats in the Second Governance and Anticorruption Action Plan implementation guidelines;<sup>1</sup>
- (ii) prepare sector risk assessments for sectors likely to be priorities under the new CPS, as well as sector risk management plans for the identified sectors;
- (iii) identify and obtain a complete set of recent publications and diagnostics relevant to the country- and sector-level risk assessments, which will include documents and assessments related to public financial management, procurement, and corruption;
- (iv) organize meetings with key government agencies, development partners, and other relevant institutions to update and triangulate available information;
- (v) map current and planned mitigation and reform actions in discussion with the government, donors, and other relevant agencies;
- (vi) assess identified risks in terms of their likelihood to occur and their relative seriousness (serious and likely risks are to be termed major risks and included in the risk management plan); and

<sup>1</sup> ADB. 2008. *Guidelines for Implementing ADB's Second Governance and Anticorruption Action Plan (GACAP II)*. Manila.

- (vii) discuss the findings of the risk assessment with the country team leader, including options for ADB future actions for inclusion into the risk management plans.

7. **Environment specialists** (1 international for 3 person-months; 1 national for 3 person-months). The international environment specialist will have tertiary qualifications in environment-related subjects and have at least 5 years of experience assessing the impact of public infrastructure activities on the environment. The national consultant should have extensive work experience in areas related to the environment in Uzbekistan. The environment specialists will

- (i) assess the overall state of the environment in Uzbekistan, including to review key environmental issues in the country, assess progress made in addressing these issues, and assess the government's and private sector's commitments to meeting local, national, and international environmental regulations and standards;
- (ii) identify key policy, institutional, legal, and regulatory challenges for environmentally sustainable growth;
- (iii) review the adequacy of existing environmental standards, as well as enforcement mechanisms and instruments, and particularly from the viewpoint of large public and private sector infrastructure interventions;
- (iv) assess efficacy of the government's environmental impact assessments;
- (v) evaluate the government's environmental policies in terms of appropriateness and effectiveness;
- (vi) assess capacity of the environment protection agency;
- (vii) identify and evaluate the effectiveness of formal or informal mechanisms for cross-sectoral coordination at the country level on environmental management issues;
- (viii) assess the impact of potential environmental problems due to large infrastructure projects and interventions funded by the government and development partners (such as in the areas of transport, energy, urban services, and water sector development) on livelihoods, health, and vulnerable communities and groups;
- (ix) assess areas where clean development mechanisms and alternative energy can be introduced;
- (x) identify other key priorities for the environment sector in Uzbekistan in the present and medium term;
- (xi) assess general impacts of ADB's interventions in Uzbekistan from the viewpoint of the environment;
- (xii) review and document activities and programs of major development partners in the environment sector;
- (xiii) identify and assess modalities through which ADB can assist the government on meeting its commitments to environmental indicators under the Millennium Development Goals; and
- (xiv) prepare an environmental and natural resource development plan for Uzbekistan while keeping in view implications for the environment of the government's development strategy (WIS II) and ADB's CPS.

8. The TA will need a total of 7 person-months of facilitating and editing services: 3 for international consultants and 4 for national consultants. The facilitators and editors will satisfy the requirements for technical skills described in the following paragraphs. The specific responsibilities of facilitators and editors are stated below.

9. **Facilitators** (1 international for 1 person-month; 2 national for 2 person-months). Facilitators will have extensive experience in organizing and conducting participatory stakeholder consultations. They will ensure stakeholders' participation in broad, multilayered consultations on

the CPS and in reviewing and finalizing thematic assessments and reports. Facilitators will organize workshops, conferences, seminars, and other consultations. The facilitators will

- (i) organize participatory stakeholder consultations for the CPS;
- (ii) facilitate stakeholder discussions and produce reports on outcome of consultations;
- (iii) facilitate the invitation of participants and their travel to meeting venues;
- (iv) coordinate and ensure the timely engagement of resource speakers; and
- (v) liaise with partners, concerned institutions, and the government in securing appropriate decisions and actions to support TA activities.

10. **Editors** (1 international for 2 person-months; 1 national for 2 person-months). Editors will be (i) familiar with ADB's style of writing, and (ii) proficient in both English and Russian. They will work with relevant government agencies and ADB. Editors will

- (i) revise and format documents prepared under the TA for publication, and
- (ii) coordinate with ADB staff and consultants on reports and documents to ensure accuracy of messages and appropriateness of language.